








Eldorado! (10 team)

The game with the **WOW** factor! Ideal for Conferences and AwayDays. A strong message about cooperation at work and seeing the bigger picture.

-  **1.5 hours + debrief**
-  **24-60** (6-10 teams of 4-6 per team) (6-team version available)
-  **For staff at any level**
-  **No computer required**
-  **1,250 ex VAT**



Learning objectives

- reminds groups to look at the bigger picture - their organisation
- highlights the importance of working together in one big team
- exposes the abuse of trust, honesty, integrity and ethics
- demonstrates the importance of sharing knowledge and information
- unifies all participants and creates high energy

About the activity

Eldorado! is specifically designed for large groups and is also designed to be very easy to run. It's great fun, highly interactive AND spells out a fundamental message for ALL organisations: we are all part of ONE BIG TEAM!

With clues, tasks, treasure maps and resources to make a team hat & flag, 10 teams work through various twists and turns to try to claim the treasure of Eldorado.

Sooner or later they realise no team can go it alone. Even so, motivated by the thrill of treasure, teams are often unable to bind into one big team. Some try to work independently, others form splinter groups. (Very occasionally, all teams work together brilliantly and rightly claim the treasure!) Eldorado! very much mirrors what happens in most workplaces, where rivalry and competition between teams and between departments getting in the way of an organisation's success. Eldorado! reminds participants of the right way to behave - the need to all work for each other and put inter-departmental rivalry to one side.

Eldorado! is a wonderful illustration of this core value that gets overlooked in people's day-to-day work. Rivalry, competition and lack of cooperation all too easily get in the way!

What works very well is to ask for a coin (eg £1) from every delegate and if this 'treasure' is not claimed it goes to a charity of their choice (either way teams invariably ask, at the end, that the money goes to charity).

Pack contents

- Trainer's Notes
- Trainer's PowerPoint
- Set of 10 Team Folders
- Set of three Keys
- 10 sets of Resources:
(Coloured card, 'flagpole', sticky tape, felt-tip pen & scissors)
- Team Review Form

This activity is for face-to-face training. It is supplied as a hard copy pack & the digital files are supplied via the Northgate Trainerhub.

Five-year licence

This Northgate training activity comes with a five-year licence for repeat use with up to 60 participants per session. A licence is required for each site (or remote hub). To use with larger groups or for multiple site licences please contact us for a quote.

Ideally suited to

Special, larger than usual events such as awaydays and conference that needs an input of energy and a relevant, keynote theme at its core.

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Customer reviews

” In short, it was a *triumph!* We ran Eldorado! with 180 people on 30 tables in a huge ballroom in Hong Kong. The game brought out everything we wanted to raise – including communication, *collaboration* and teamwork. It was *superb!* We have been running corporate events for years and this was by far the *best big-team event ever!*
Simon Derry, Consultant, Rainmaker Coaching (a brand owned by Re-Thinking Ltd)

” Eldorado! went *really well.* The help Mike provided was invaluable, so *many thanks* Northgate!
Lucy Dinsdale, Senior Talent Manager, L&D Lead, EMIA, AECOM



Trainer's role (full guidance supplied in Trainer's Notes)

- Introduce the activity.
- Divide participants into teams and issue each with a Team Folder.
- Stand by with team resources: coloured card, flagpoles, sticky tape & scissors (all provided in the pack).
- Issue resources to teams as soon as they have solved a simple code.
- Observe the teams in action but do not get involved in the action.
- When a team or multi-teams to come to you with all the *correct* answers, they claim the treasure!
- After 90 minutes, stop the activity.
- Lead a Debrief highlighting the learning points (all supplied in Trainer's Notes).

Northgate says...

It's remarkable how this activity unfolds in a similar way whichever organisation runs it. It taps into a basic aspect of the human condition. Being in a situation where the prize is enticing, but no single team can possibly win that prize, creates a great platform for learning about our natural tendency to compete and win at all costs. Healthy competition, in the right place, is great but in some situations it is counter productive and impedes success. In Eldorado!, competitiveness, rivalry - even lying and cheating - are never far away but they only reinforce the final message: we need to work together as ONE big team. And we need trust and integrity to do so.

Ordering is easy!

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Our guarantee

If you are not 100% happy we offer a 30-day no-quibble returns service on unused goods.



Northgate customers

