

CONFERENCES

FOR FACE-TO-FACE TRAINING




FACTSHEET

Eldorado! (6 team)

The game with the **WOW** factor! Ideal for Conferences and AwayDays. A strong message about cooperation at work and seeing the bigger picture.

 **1.5 hours + debrief**

 **16-36** (4-6 teams of 4-6 per team) (10-team version available)

 **For staff at any level**

 **No computer required**

 **850** ex VAT



Learning objectives

- reminds groups to look at the bigger picture - their organisation
- highlights the importance of working together in one big team
- highlights issues around trust, integrity and ethics
- demonstrates the importance of sharing knowledge and information
- unifies all participants and creates high energy

About the activity

This six-team version of our bestselling conference activity, is designed for smaller groups of up to 36 people. It is very easy to run, it's interactive, fun for participants AND it spells out a fundamental message for ALL organisations: that we are all part of **ONE BIG TEAM!**

With clues, tasks, treasure maps - and resources to make a team hat and flag - the six teams work through various twists and turns to try to claim the treasure of Eldorado. Sooner or later it dawns that no team can go it alone. Even so, motivated by the thrill of treasure for themselves, teams are often unable to bind into one big team. Some try to work independently, others form splinter groups - some even lie! Very occasionally, all teams do work together brilliantly and rightly claim the treasure - but it's not that common!

Eldorado! very much mirrors what happens in many workplaces, where rivalry and competition between teams and between departments gets in the way of an organisation's overall success. Eldorado! reminds participants - in a highly memorable way - to always keep a focus on the bigger picture, to put aside inter-departmental rivalry and instead work *for* each other.

Eldorado! wonderfully illustrates this core value. It easily gets overlooked in people's day-to-day work, where rivalry, competition and lack of cooperation get in the way!

The 'treasure' can be whatever you like, for example, chocolate bars. What works well (although not always easy in a cashless society) is to ask delegates to each contribute a coin (eg £1, 1\$, 1€) and if this 'treasure' is not claimed it goes to a charity of their choice (either way teams invariably ask, at the end, that the money goes to charity).

Pack contents

- Trainer's Notes
- Trainer's PowerPoint
- Set of 6 Team Folders
- Set of three Keys
- 6 sets of Resources:
(coloured card, 'flagpole', sticky tape, felt-tip pen & scissors)
- Datacards
- Team Review Form

This activity is for face-to-face training. It is supplied as a hard copy pack and the digital files are supplied via the Northgate Trainerhub.

Five-year licence

This Northgate training activity comes with a five-year licence for repeat use with up to 36 participants per session. A licence is required for each site (or remote hub). To use with larger groups or for multiple site licences please contact us for a quote.

Ideally suited to

Any training course and especially events such as AwayDays and Conferences that need an input of energy and a keynote theme at its core.

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Customer reviews

“ I must say receiving Eldorado! and experiencing the total package was *amazing*. We did not have a winner. I found one team were so prepared to win that they gave out false information to other teams so that no one else could possibly win! The result for a Sydney based Children's Hospice, Bear Cottage, was AUD500.

Janet Bruce, SPA Services Manager, NCR South Pacific Area

“ In short, Eldorado! was a *triumph!* The game brought out everything we wanted to raise. It was *superb!* We have been running corporate events for years and this was by far the *best* big-event ever! Thank you for your support, advice and a great game.

Chris Stott, Director, Rainmaker Coaching (a brand owned by Re-Thinking Ltd)



Trainer's role (full guidance supplied in Trainer's Notes)

- Introduce the activity.
- Divide participants into teams and issue each with a Team Folder.
- Stand by with team resources: coloured card, flagpoles, sticky tape & scissors (all provided in the pack).
- Issue resources to teams as soon as they have solved a simple code.
- Observe the teams in action but do not get involved in the action.
- When a team or multi-teams come to you with all the *correct* answers, they claim the treasure!
- After 90 minutes, stop the activity.
- Lead a Debrief highlighting the learning points (all supplied in Trainer's Notes).

Northgate says...

It's remarkable how this activity unfolds in a similar way whichever organisation runs it. It taps into a basic aspect of the human condition. Being in a situation where the prize is enticing, but no single team can possibly win that prize without help from others, creates a great platform for learning about our natural tendency to compete and to try and win at all costs. Competition, in the right place, is great but in some situations it is counter productive and impedes success. In Eldorado! competitiveness, rivalry - even lying and cheating - are never far away but they only reinforce the final message: we need to work together as *ONE* big team. And we need trust and integrity to do so.

Ordering is easy!

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Fast delivery

Digital files are accessed via our online Trainerhub and hard copy packs are sent via courier:
 £15 UK (next working day)
 £29 Europe (1-3 working days)
 £39 International (1-5 working days)

Our guarantee

If you are not 100% happy we offer a 30-day no-quibble returns service on unused goods.



Northgate customers

