


# Leadership in Action!


# FACTSHEET

Test teams' leadership skills with this exciting learning resource. Challenging, enjoyable and instructive.

 **1.5 hours + debrief**

 **3-24** (up to 4 teams of 3-6 per team)

 **For staff at any level**

 **Includes computer program** (internet access required)

 **595** ex VAT



## Learning objectives

- to practise leadership decisions
- to take on responsibility for a group
- to weigh up advantages and downsides of different options
- to assess the level of risk you are prepared to take
- to meet designated objectives
- to demonstrate effective leadership

## About the activity

Teams each represent the 'Group Leader' of a jungle expedition, that aims to scale an unconquered peak. During the 16 day trek a subsidiary objective is to collect Bau Bau berries (for use in medicinal research).

Inevitably, as the trek proceeds, challenges arise which must be dealt with by the 'Group Leader' (ie the teams). For each challenge, (11 in total), there are four or five possible options for how best to handle the challenge. The team discuss the options and must reach a consensus decision on which option to choose. Using a unique PIN number each team can access a computer program and input their chosen option. The consequences are then printed for the team to take away and digest. They receive their current score for their leadership qualities (or lack of). Teams then receive the next challenge.

Scores are presented on two gauges. One measures the morale of the expeditionary group, the other measures each team's leadership skills. Importantly, scores are *NOT* definitive and teams may put a good case for other options - this makes for lively discussions about leadership.

Points are also earned by collecting berries from Bau Bau trees. But in the heat of the action it is all too easy for teams to forget - and raises the point about attention to detail. At the Debrief the leadership issues raised by each challenge are discussed and scores announced. Key Points Handouts are issued at the end of the session.

## Five-year repeat use licence

This Northgate training activity comes with a five-year licence for repeat use with up to 24 participants. A licence is required for each site (or remote hub). To use with larger groups or for multiple site licences please contact us for a quote.

## Pack contents

- Trainer's Notes
- Computer Program (internet access required)
- Team Briefs
- Decision Forms
- Handout: Team Review Form
- Handout: Key Leadership Skills

This activity is for face-to-face classroom use. It is supplied as a hard copy pack and the handouts are supplied and computer program accessed via the Northgate Trainerhub.

## Ideally suited to

Any leadership training programme, to add an interactive, participative element. It creates lots of discussion around the leadership role, as well as working well as a team-building activity.



# Leadership in Action!

## Customer reviews

“ We have used Leadership in Action! and found it *excellent*. It really *challenges* people and shows the impact of their decisions, plus highlights the need for *attention to detail*. It's good for bringing a team together and it's also *fun* to run and be part of. We really do *love* your products and hope to purchase more.

Rachel Powell & Jenni Brooks, Directors, Enhance & Aspire Ltd

“ The Leadership in Action! activity *helped all* to appreciate the complexities of leadership. We ran it on the same day as the Teamwork Challenge activity. *Great day*.

Carolyn Sanders, Office Manager, Northamptonshire County Council



## Trainer's role (full guidance supplied in Trainer's notes)

- Set up the one computer (and printer if using) and start the program.
- Divide the group into teams of 3-6, each team at a separate table, and briefly introduce the activity.
- Issue Team Briefs then, after about 10 minutes, print the first challenge and issue a copy to each team.
- Issue Decision Forms (one for each participant so that everyone records both the team decision and their own personal decision) and a unique PIN number to each team.
- Observe teams. Listen in to their discussions and note any points you think may be useful to raise later, during the Debrief.
- Teams note their decision on the forms and input on computer (using their unique PIN) and receive their results - and the next challenge. These can be viewed directly on-screen or saved as a PDF or printed.
- When teams enter their final decisions (11 in total) withhold the results until the Debrief is complete.
- At the end, lead a discussion to consolidate the key lessons, issue final results and announce the winning team. Issue the Key Points Handout.

## Northgate says..

Leadership in Action! is a great tool for creating lively discussion about the role of a leader, the challenge of leadership and the issues leaders have to take into account.

## Ordering is easy!

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## Our guarantee

If you are not 100% happy we offer a 30-day no-quibble returns service on unused goods.



## Northgate customers

