

5-in-1 Team Assessment Activities

Participants will learn:

- to recognise the characteristics of a good team
- to identify and assess leadership skills
- to make objective assessments of their own team performance
- to identify their strengths and weaknesses as a team player
- to identify team roles that play to their strengths

 40-45 minutes each + debrief

 Any number

 Staff at any level

 £295 ex vat

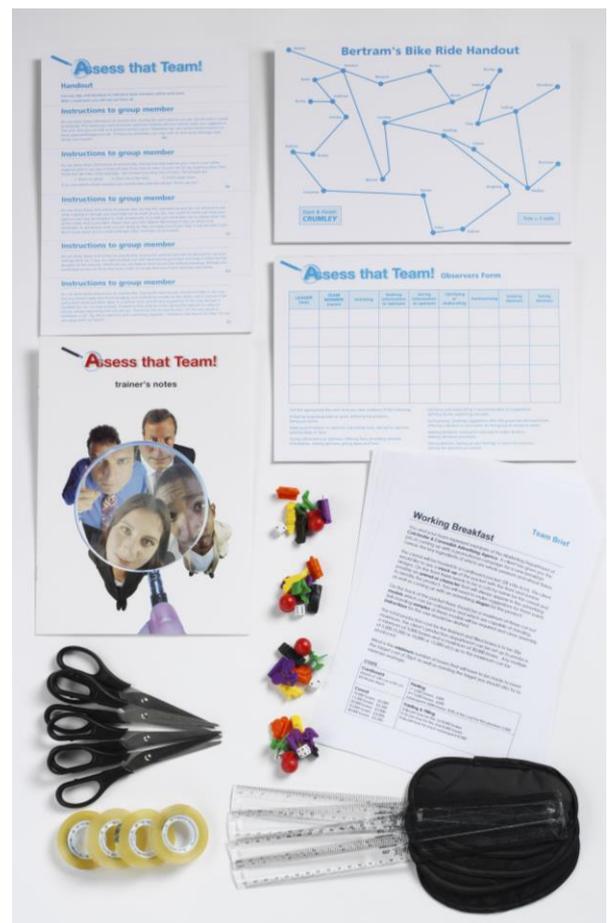
Fantastic value - five substantial team activities all in one pack! Ideal for identifying individual team players and overall team performance.

Five short, punchy activities to test key team competencies, identify leadership skills and assess individual contribution.

Time is always tight but each activity can be broken down into mini-tasks to share among team members. How quickly and how well do they grasp the details? Are they keeping everyone onboard? Do they realise the need for organisation, prioritisation and delegation? Are they aware of the deadline?

Team briefs are supplied digitally to enable you to print copies as and when you need them. Use just one activity at a time for team meetings, recruitment and assessment programmes and team development courses or run them one after the other to progressively apply the lessons learned.

Special observer forms make it easy to gather evidence of potential leaders and team players in terms of organisers, initiators, information seekers, opinion givers, clarifiers, decision seekers etc and overall team performers.



5-in-1 Team Assessment Activities

Trainer's Role

- 1 **Introduce the activity briefly.**
- 2 **Issue a copy of the Team Brief to each team (or nominate a leader and give them the Brief so they can brief their teams).**
- 3 **Observe teams in action. Make notes on how the leader operates – their style.**
- 4 **Lead a Debrief on what happened and how the team reacted.**

Full details are provided in the Trainer's Notes.



Testimonials



J. Campbell, The National Gallery

Very good value - and great advice from Northgate.



A. Curtis, Mars GB

Most enjoyable - and instructive.



Senior Lecturer GV, Fire Service College

Useful activities on our leadership and management development course that benefit both team leaders and team members.



Learning Centre, MOD

Brought participants, professional sportsmen/women into a 'team' and made them think as a team.

Pack Contents

- Trainer's Guide
- PDFs files for reprinting
- Additional team materials (eg scissors, tape)
- Handouts & Observer Forms

Purchasers

Vauxhall Motors
 Stevenage Borough Council
 Preston Acute Hospital
 HBOS
 University of Glamorgan
 SIG plc
 Ashorne Hill
 Management College
 Derby Hospital NHS Trust
 Northamptonshire
 County Council
 Allen & Overy Solicitors

Ordering

■ Phone 01225 484990 ■ Fax 01225 484399 ■ Email sales@northgatetraining.co.uk ■ Web www.northgatetraining.co.uk
 Delivery UK usually next working day, elsewhere 1-6 working days depending on location