

Eldorado!

Participants will learn:

- to work together towards a common goal
- the importance of cooperation, honesty and trust
- to avoid inter-departmental rivalry
- to communicate openly with others and freely share information

 1 hour 30 minutes + debrief

 24-60 (six to ten teams of 4-6 per team)

 Staff at any level

 £1250 ex vat

■ The game with the WOW factor! Charities worldwide are thanking us for the Treasure of Eldorado - it's making them a fortune - all due to participant competence!

Very easy to run with large groups, great fun, highly interactive AND spells out a fundamental message for ALL organisations! Eldorado illustrates the importance of keeping your eye on the bigger picture.

With briefs, clues, tasks, treasure maps and resources to make 'team mascot materials', 10 teams work through the twists and turns to claim the treasure of Eldorado. Sooner or later they realise no team can go it alone. Even so, motivated by the thrill of treasure teams are unable to bind into one big team. Some try to go it alone, others form splinter groups. Very occasionally they work brilliantly together and WOW they rightly claim the treasure!

'We're ALL on the same side!' - Eldorado is a wonderful illustration of this core value that gets overlooked in people's day-to-day work. Rivalry, competition and lack of cooperation all too easily get in the way!

The Treasure

What works very well is to ask for a coin (eg £1) from each delegate and if this 'treasure' is not claimed it all goes to a charity of their choice (either way teams invariably ask, at the end, that the money goes to charity).



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Trainer's Role

- 1 Divide participants into teams.
- 2 Issue Team Folders.
- 3 Stand by with supplies of coloured card, flagpoles, sticky tape & scissors (all provided), to issue to teams as soon as they have solved a riddle.
- 4 Observe the teams in action and wait for a team or multi-teams to come to you with all the answers.
- 5 After 90 minutes, stop the activity.
- 6 Lead a Debrief highlighting the learning points.

Full guidance is provided in the Trainer's Notes.



Testimonials

“ Maureen McFarlane, Training & Development Manager, West Lothian Healthcare NHS Trust Used on a team build event with HR Personnel. The best learning points included the fact that they went into competition mode, unwilling to share and communicate information. Excellent fun which ended with a fantastic learning result.

“ L. Wilson, Exxonmobil A fun exercise which provides serious learning – I use it time and time again!

“ V. Heyday, ASDA We have used Eldorado! in small and large groups at senior and junior level. The learning about the need to work together to achieve a common goal has been fantastic - and we've raised loads of money for our Asda Foundation charity!

Pack Contents

- Trainer's Notes
- Team Folders
- Treasure Maps
- Clues & Tasks
- Keys
- Flag-making Equipment
- Assessment Forms

Purchasers

AstraZeneca
 BBC Worldwide
 Friends Provident
 Guinness
 Manchester University
 Scarborough Building Society
 Transport for London
 Vodafone
 Wrigley USA
 West Lothian NHS Trust