

### Leadership Style

Participants will learn:

- leadership can take many forms
- the main types of leadership
- different styles suit different situations
- there are different ways to achieve the same goal

 30 minutes + debrief

 8-24 (two, three or four teams of 4-6 per team)

 Staff at any level

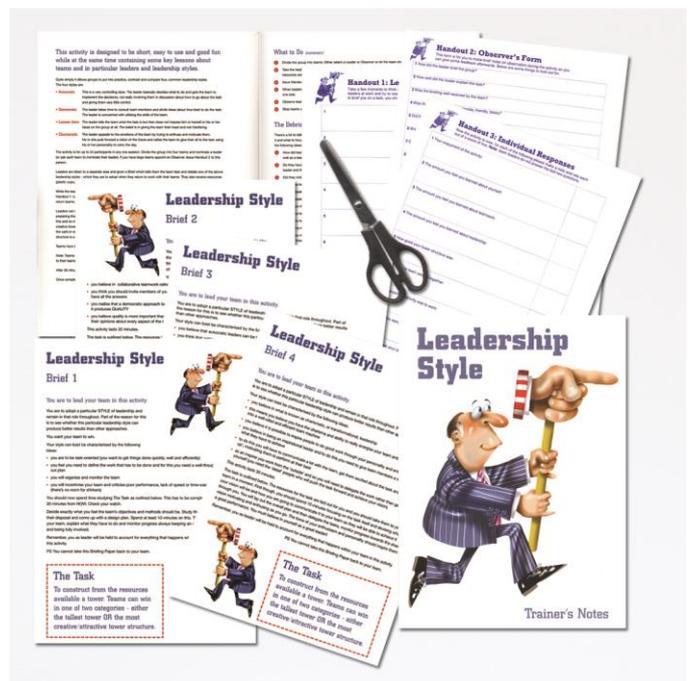
 £199 ex vat

■ A brand new activity in which different leadership styles are put to the test, compared and evaluated. Some are definitely more effective than others!

To prepare for this activity, each team nominates a leader who receives details of a particular leadership style to adopt. While your leader thinks about his or her style you, and the rest of your team, decide on the qualities of an effective leader.

The nominated leaders study their given style and receive resources and instructions for the task they have to lead their team in - a fairly straightforward, practical one. The leaders then brief their teams in their allocated leadership style.

After the short task is over, teams review what happened. Did they complete the task successfully? How would they rate the leader's style of leadership? Teams will compare experiences and draw out key points about leadership styles and their relative effectiveness. Full Trainer's Notes give guidance.



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### Trainer's Role

- 1 Introduce the activity.
- 2 Allow time for teams to choose a leader (or you, the Trainer, select).
- 3 Issue team leaders with their individual styles and a Brief for the task. Allow leaders time to familiarise themselves with the style and the task.
- 4 The leaders brief their teams.
- 5 Observe the teamwork and watch how the different leadership styles impact on team performance.
- 6 Lead a Debrief to discuss the learning outcomes and key lessons.
- 7 Relate the lessons to the workplace.

Full Trainer's Notes explain all and give discussion notes.



### Testimonials



**Steve Laing, QC Training**

Great exercise; all participants absolutely adored this activity!



**Amir Hossein Gholamalipour, MD  
Faran Co. Iran**

We used the activity in an auto manufacturing company to show how different leadership styles can influence a team's performance and success. We had a very good experiment. It engaged teams and energized them. In addition we used the activity in a petroleum company for a Motivation workshop and it was successful there too. We showed how leadership styles can affect motivation of team members.

### Pack Contents

- Trainer's Notes
- Team Briefs
- Leadership Style Briefs (4)
- Scissors and sticky tape
- A4 Card and plastic cups
- Pads of Handouts:
  1. Leadership Qualities
  2. Observer's Form
  3. Individual's Response

### Purchasers

West London Mental Health NHS Trust  
 William Booth College  
 Credit Suisse  
 Norfolk County Council  
 Irish Management Institute  
 Ophira Ltd  
 Marie Taylor Consultancy  
 Dept of Social Development  
 Warwick Manufacturing Grp  
 Stockport MBC  
 London Borough of Newham  
 Summerfield Sanders  
 Swindon NHS PCT  
 Univeristy of Durham

### Ordering

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 Delivery UK usually next working day elsewhere 1-6 working days depending on location