

5-in-1: Assess That Team!

FACTSHEET

FIVE!! activities - all in one pack - to assess team and leadership skills. Excellent value for money.

 **40 mins each + debrief**

 **Any number** (in teams of 4-5)

 **For staff at any level**

 **No computer required**

 **295 ex VAT**



Learning objectives

- to recognise the characteristics of a good team
- to identify and assess leadership skills
- to make objective assessments of their own team performance
- to identify their strengths and weaknesses as a team player
- to identify team roles that play to their strengths

About the activity

Five short, punchy team assessment activities to test key team competencies, identify leadership skills and assess individual contribution.

Time is always tight but each activity can be broken down into mini-tasks, to share among team members. How well do teams members work together? How quickly do they grasp the details? Do they keep everyone on-board? How good is their organisation, prioritisation and delegation? Are they aware of the deadline?

Team briefs are supplied digitally to enable you to print copies as and when you need them. Use just one team assessment activity at a time for team meetings, recruitment and assessment programmes and team development courses or run them one after the other to progressively apply the lessons learned.

Special observer forms make it easy to gather evidence of potential leaders and team players in terms of organisers, initiators, information seekers, opinion givers, clarifiers, decision seekers etc and overall team performers.

Pack contents

- Trainer's Notes
- Team Brief for each activity
(supplied as PDF files):
 1. Trivial Pursuit
 2. Bertram's Bike Ride
 3. Towering Inferno
 4. Framed!
 5. Working Breakfast
- Observer's Form (supplied as PDF file)
- Additional Resources:
Rulers, scissors, sticky tape, sets of dice & six game pieces (for No.1), eye covers (for No.3)

Ideally suited to

The tasks are ideal for assessment or recruitment: straightforward but revealing in terms of both team performance and individual behaviours.

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Customer reviews

- ” *Good* - all-round team activities that allow us to *assess a range* of skills.
T&D Manager, Domestic Appliance Manufacturers
- ” Brought participants, professional sportsmen/women into a ‘team’ and *made them think as a team*.
Learning Centre, MOD
- ” Northgate Activities make an *excellent* and *good value* part of a wider development programme; they are *fun* and *highly effective*.
Jonathan Aylwin, C2C Program Manager (Global Industrial) TE Connectivity



Trainer's role

(full guidance for EACH activity is supplied in Trainer's notes)

For each activity:

- Introduce the activity briefly.
- Issue a copy of the Team Brief to each team (or nominate a leader and give them the Brief so they can brief their teams).
- Observe teams in action. Use the optional Observer's Form to record behaviours. (Make notes on the leader's skills and style - if applicable.)
- Lead a Debrief on what happened and how the team reacted.
- Each activity is different but involves a variety of skills (practical, numerical, creative etc).
- with a set of five activities, one option is to do one activity after the other, rotating the 'leader' role.
- Another option is to use one activity, draw out all the lessons, then use a second activity, where the lessons are put into practice.

Northgate says...

Five-in one! A great value pack to have in any training resource library as it has so many applications. Ideal for use with supervisors and new or junior managers and also useful for recruitment or graduate assessment.

Ordering is easy!

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Northgate customers

