





# All Adrift!

# FACTSHEET

## Customer reviews

“ I used All Adrift! in a virtual training session and it *worked very well... great stuff!*  
**Jean Vanhoegaerden, Professor of Leadership Practice, Ashridge Business School**

“ **our products have enhanced training sessions** Northgate games brings out *great learning points* in an interactive and *fun environment*  
**Songya Kesler, Leadership Consultant and Coach**

“ I have used Northgate products over the years, starting when I was Training & Development Manager for Virgin Atlantic Airways. I find them *easy to facilitate*, fit for purpose and both instructive and *enjoyable* for participants.  
**Pauline Wells, HR Business Partner, SSL Insurance Brokers Ltd**



## Trainer's role (full guidance supplied in Trainer's notes)

- Briefly introduce the activity in plenary. Explain the activity has two parts, the first is for individuals to do on their own. The second is for team members to work together on the task.
- Allocate teams (3-4 per team) and put into breakout rooms.
- Send a copy of the Team Brief and a copy of the Ranking Form to each participant. If necessary, participants can draw up their own Ranking Form on paper.
- Tell them they each have 15-20 minutes to complete the task, on their own.
- After the allotted time ask them to now work as teams and repeat the ranking process. Announce teams have 30 minutes.
- Visit the breakout rooms to observe teams at work.
- Stop the activity at the allotted time. Issue the How to Score chart, so that all rankings can be scored.
- Debrief in a plenary session. Ask for volunteers to share their individual scores, then ask the same of teams. Alternatively, ask for a show of hands for each rating band. Explain the scores are based on an RNLI ranking.
- How did teams perform? How did they work as a team? Did a leader, co-ordinator emerge? How easily did they reach consensus, etc?
- Were the consensus decisions of the team better or worse than the individual scores? What do the outcomes indicate?
- A whiteboard on the virtual platform might be useful - to list key points.

## Ordering is easy!

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## Delivery

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## Our guarantee

If you are not 100% happy we offer a 30-day no-quibble returns service on unused goods.



## Northgate says...

Engaging icebreaker! Some teams perform brilliantly, others are all at sea.

### Northgate customers

