






TEAMWORK / PLANNING / DECISION-MAKING

FOR VIRTUAL AND FACE-TO-FACE TRAINING

The Expedition

As anyone knows who's ever been on an expedition, the devil's in the detail. Great training on how to plan a project.

-  1.5 hours + debrief
-  3-24 (in 4 teams of 3-6 per team)
-  For staff at any level
-  No computer program
-  395 ex VAT



FACTSHEET



Learning objectives

- Getting to grips with what a task is all about
- Identifying the information that is required
- Selecting the right personnel for the project
- Making a detailed plan (timing/costs/route)
- Recognising the need for a leader to pull it all together
- Practising teamwork skills under pressure

About the activity

The team's mission is to travel to an unspecified location in the Gozo Desert and retrieve an important letter. They have a jeep and a map but no other data except for a coded message about the destination. First priority - to crack the code. Who will do it? The team need to understand the strengths and weaknesses that they have between them and delegate accordingly.

All the data that teams need is available - but only on written request. Teams need to put their heads together. The task is crying out for a leader who can grasp the main issues and get the team organised.

Once the data has been retrieved teams can get down to detailed planning. There are three possible routes to the destination but the terrain on each is very different and there are limited supply depots, with food and fuel, on each route. The worst thing that can happen is to run out of water or fuel!

Teams must also conduct some personnel selection. They are given details of four candidates with varying abilities. Teams can either choose any of these or choose any of themselves (if they think they have the right skills and can convince the rest of their team that they have the right experience).

A maximum load allowed on the jeep means that teams cannot carry everything they would like so some tricky decisions have to be made. Once loaded and ready to go, teams are dependent on their initial planning which will now prove to be successful - or not! Only high-performing teams will survive.

Pack contents

- Trainer's Notes (PDF file)
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- Team Brief (PDF file)
- Gozo Desert Map (PDF file)
- Critical Information Sheet (PDF file)
- Team Review (PDF file)
- Checklist Form (PDF file)
- Data Request Form (for classroom version - PDF file)

This activity is supplied electronically.

Ideally suited to

Any training session focusing on teamwork, planning skills and/or decision-making.

Allows teams to make a plan, make some critical decisions - and put it all to the test!



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Northgate
TRAINING ACTIVITIES

FACTSHEET

Customer reviews



We used The Expedition for team building for our graduate management programme. A *great way* for them to be able to quickly build rapport, problem solve, collaborate and *make decisions*.

Kevin Larvin, Learning & Development Manager, The Doyle Collection



As always the *support* and *quality* we get from Northgate is great, it's why we keep coming back!

Steve Penson, Operations Director, Alisar Ltd



Northgate Activities make an *excellent* and *good value* part of a wider development Programme; they are *fun* and *highly effective*. From a facilitator's point of view they are easy to learn and deliver.

Jonathan Aylwin, C2C Manager (Global Industrial), TE Connectivity



Trainer's role (full guidance supplied in Trainer's Notes)

- Briefly introduce the session, then divide the group into teams.
- Issue Team Briefs, a map of the Gozo Desert and a Data Request Form.
- Teams have 15 minutes to brainstorm eight questions that will give them the data they need to plan their expedition.
- After 15 minutes collect the Data Request Forms.
- Regardless of teams' data requests, issue each team with a Critical Information Sheet - BUT retain their Data Requestst forms - for use in the Debrief.
- Observe teams in action. Make notes on their teamwork, delegation, leadership, planning skills and time management.
- After 90 minutes call a halt. Issue copies of the Team Review Sheet for teams to work through.
- Ask each team EITHER to give brief feedback on how they worked together and how they arrived at their final decision, OR, if time allows, ask teams to prepare a more substantial presentation.
- Lead a general debrief on the activity.

Northgate says...

Teams start with a blank sheet of paper so must first decide what they need to know in order to accomplish the mission goals. Asking the right questions is a key skill. And once teams have the information, the important thing is what they do with it!

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Delivery

This product is delivered electronically. No delivery charge is applicable.

Our guarantee

If you are not 100% happy we offer a 30-day no-quibble returns service on unused goods.



Northgate customers

