

The Bridge

Participants will learn:

- to read instructions carefully
- to think before acting
- to think outside the box
- to optimise the use of individuals' skills
- a team is more than the sum of its parts

 50 minutes + debrief

 3-24 (up to four teams of 3-6 per team)

 Staff at any level

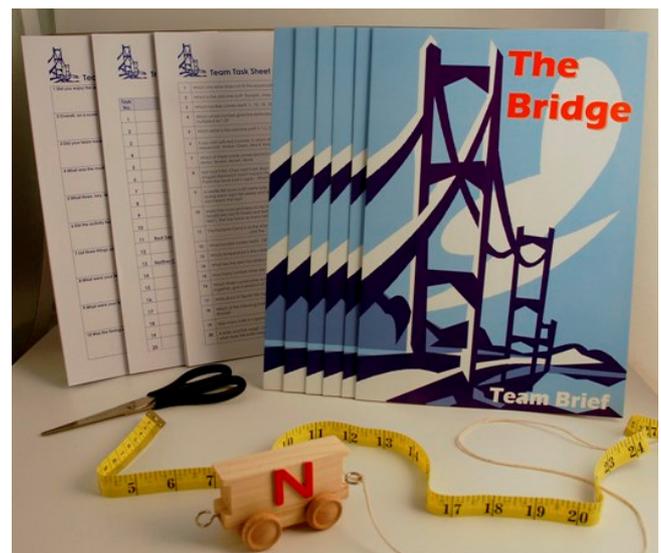
 £350 ex vat

■ Construct a model bridge and tow the cart safely across. Sounds simple but can you go the extra mile, like all high performing teams?

Your mission is to make a model bridge. You need resources: A4 card, disposable cups, sticky tape and scissors. You buy these with points earned by solving a series of problems. Some are easy but the harder the problem, the greater the worth in points. Be careful, you only have one attempt at the answer so make sure you get it right.

Once you've designed your bridge you can start constructing but remember your overall objective is to get the highest point score possible, so don't waste points on resources you don't use. Another way to win points is the length and height of your bridge. Watch the design. If the cart topples or runs over the edge, you lose out on the massive 100 points you get for a successful crossing. How you maximise both opportunities is up to you!

It's vital that your team thinks first because in the excitement and momentum of solving problems, buying resources and seeing your bridge materialise, it's hard to keep cool. And at the end you just might kick yourself!



The Bridge

Trainer's Role

- 1 Introduce the activity.
- 2 Issue Team Briefs and Task Sheets.
- 3 Issue resources in exchange for points as team solve the various problems.
- 4 After 50 minutes stop the teams, test the cart can be towed over safely and assess the final scores.
- 5 Lead a Debrief to discuss the learning outcomes and key lessons.
- 6 Relate the lessons to the workplace.

Full Trainer's Notes explain all and give discussion notes.



Testimonials



Steve Laing, QC Training

The learning points include plenty about teamwork - to allocate team roles, to communicate better, not to take criticism personally, to apply more control, to focus more clearly on task objectives and to listen. A great exercise: enjoyable, fun, packed with lessons on teamwork.



Cary Davey, In-house Research & Training Ltd

The Bridge went down a storm. It was very interesting to see how people think they are teams, but aren't "true" teams in the sense of working collectively.



Perry Timms, Big Lottery Fund

Brings out all the essential phases of teams, from forming and storming to norming and performing. Very useful game. Used it a lot with project groups, new teams and junior management.

Pack Contents

- Trainer's Notes
- Team Briefs
- Construction Card
- Paper Cups
- Scissors and Sticky Tape
- Key Points Handout
- Team Review Sheet

Purchasers

Sainsbury's
 Buckinghamshire
 Hospitals NHS Trust
 Motivation in Motion
 Warner Bros
 Humanistics Training
 & Consultancy
 Devon County Council
 Department for
 Social Development
 (Northern Ireland)
 Forefront Ltd
 Summerfield Sanders
 Education Leeds

Ordering

■ Phone 01225 484990 ■ Fax 01225 484399 ■ Email sales@northgatetraining.co.uk ■ Web www.northgatetraining.co.uk

Delivery UK usually next working day, elsewhere 1-6 working days depending on location